

# TAL<sup>NT</sup>STREAM

Streaming top talent to top companies

*TalentStream's Active Candidates- March 2020*



Utilizing a component of our *STREAMline for Success*© system, our team has taken a methodical approach to vetting the following candidates. Once we kick off a formal partnership with your organization, we'll continue to improve this system by spending time to learn your business, your culture and the type of talent you look for. This customized screening & selection process ensures that we are sourcing the best-fit candidates available.

## SUPPLY CHAIN

### **Candidate BP227- Buyer/Procurement**

- Candidate has her Associates Degree in Accounting and will finish her BS in Business Administration this year. She has 7 years experience in supply chain- mainly on the procurement side as a buyer and purchasing admin within a highly regulated manufacturing environment.
- In her most recent role, she supported the buyers and performed many of the functions of a buyer including evaluating open reqs and inventory vs demand in order to place reqs and POs by date in order to keep lines running- keeping in mind lead times, production times etc.
- She worked with suppliers to track all pricing, invoicing, quality issues etc.
- She was responsible for running reports daily to monitor monthly forecasts and daily production in order plan for production runs.
- She is proficient in Excel and uses pivot tables and VLOOKUP's daily.
- She has 7 years experience with SAP and understands the importance of attention to detail and process flow when inputting information into an ERP system.
- She is actively looking for a role in Supply Chain (Buyer/ Planner) or Accounting within a manufacturing environment.
- She is located in Kennesaw and is available immediately.

### **Candidate BP902- Buyer/Procurement**

- Candidate has her BBA in Management with a focus in Supply Chain and Operations.
- She has 2 years of Purchasing and Procurement experience and currently manages 10 million in spend
- She manages 300+ domestic and international suppliers and schedules regular calls or meetings to evaluate performance.
- She works with Quality and Production to ensure purchasing of raw materials and inventory meet demand.
- She uses JD Edwards and Excel daily and considers herself efficient in both.
- She describes herself as a quick learner who is passionate about Supply Chain and Procurement. She prides herself on her ability to identify where problems exist and make improvements.
- She is located in Lawrenceville area

## **Candidate BP334- Buyer/Procurement**

- Candidate has her BS in Industrial Engineering and 10 years experience in supply chain with 5 years experience in purchasing (3.5 years direct procurement/ raw materials)
- She has experience in highly regulated environments – food production and medical device.
- While her most recent purchasing experience has been in MRO/ Equipment purchases (approximately 100M in spend), she has 3.5 years experience with Direct Procurement/ Raw materials
- She is proficient in SAP and Excel and has experience with international procurement and customs paperwork.
- She is committed to identifying cost savings and was able to save her employer 2.7 million dollars in one year through contract negotiations, organizing orders and identifying new suppliers.
- She is a very independent worker but collaborates easily. She has a strong work ethic and works until the job is done and done correctly.
- She is located north of Atlanta

## **Candidate BP2217- Buyer/Procurement**

- Candidate has degree from Georgia Southern and has combined experience in Sales, Inventory and Procurement
- Industry engagement has supported military and law enforcement products and commodities
- Sound asset for maneuvering through the complexities of DoD or other regulated Procurement and Sales transactions
- Located in NW metro Atlanta

## **Candidate BP411- Buyer/Procurement**

- Candidate graduated in 2012 with a degree in Marketing
- Began career as a Buyer and has quickly accelerated into a Sr Buyer/Planner for a Medical Device company
- Strong negotiator with suppliers - obtained competitive pricing on new medical products.
- Managed 4-5 new product launches concurrently from prototyping through FDA approval
- Trained in SAP and Agile
- Lives in S Florida but would be open to a position in Atlanta, Charlotte, Tampa, or Nashville.

## **Candidate SCM564- Materials Manager**

- Candidate has 20+ years experience in supply chain and has worked his way up through a variety of roles which he believes allows him to understand all levels of the supply chain and relate to his direct reports- "I know where to go to get the answer"
- He has a very engaging personality and is a natural leader.
- He has extensive experience with ERP systems and has worked primarily in SAP and JD Edwards. He has been through ERP implementations and understands the importance of tracking and reporting to reduce inventory and maintain inventory accuracy.
- In his current role, he was able to reduce inventory from 73 million to 54 million through implementing best practices in buying and planning.
- He has a great attitude and would be an asset to any organization.
- He lives in Kennesaw

## **Candidate SCM990- Supply Chain Manager**

- Candidate received an Industrial Engineering degree in 2012
- Began career as a Process Engineer in automotive
- Transitioned into supply chain within a CPG manufacturing operation
- Has led a team for the last four years in inventory management and logistics on a multi-national platform
- Has demonstrated success in capturing data and developing process efficiencies for inventory visibility, tracking customer orders, and reducing late shipments
- Located in metro Atlanta

## **Candidate SCM008- Materials Manager**

- Candidate has a Business degree from Georgia Southern and 10 yrs experience as a raw material Buyer and another 10 yrs as a Materials Manager/Sr Materials Manager
- Industry experience in Mechanical Systems, Metal Fabrication and Medical Device
- Implemented purchasing modules for two different MRP systems
- Successfully negotiated cost reductions of \$1.5 million annually in one sourced category
- Located in NW metro Atlanta

## MANUFACTURING

### **Candidate OPM101- Global Director of Operations**

- Candidate has his BS in Chemical Engineering and MBA with 20 years experience in chemical manufacturing
- He has experience as Plant Manager, Manufacturing Director and Global Operations Director managing up to 9 direct reports and 450 employees
- In his current role he is responsible for 6 plants globally
- He is a strong leader and has built world class operations from the ground up implementing programs and processes to increase efficiencies and reduce costs
- Candidate is located North of Atlanta.

### **Candidate OPM332- Director of Operations**

- Candidate has his BSME and his MBA in Finance and 10 years experience as a Director of Operations.
- Throughout his career, he has worked his way up from a Plant level engineer to Director of Operations.
- He is very familiar with aggressive growth initiatives and in his previous role successfully built an operation that could rapidly grow while still maintaining quality and the company vision.
- He was also an integral part in implementing Sage ERP system across the organization and had to address many issues with order processing and logistics in order to ensure the correct SOPs were put into place for on time delivery for clients.
- He is passionate about manufacturing and building world class operations.
- He loves a challenge and is very interested
- He has a very engaging personality and is a natural leader
- He is located in Marietta

### **Candidate OPM432- Director of Operations**

- Candidate has his BBA in Operations Management and his MBA with 17 years in in a variety of roles in Manufacturing .
- He started his career in a rotational program where he was exposed to several roles and operations- allowing him to learn best practices and efficient management styles. Eventually being promoted to Plant Manager and then Director of Operations
- He has full P&L responsibilities and leads all business operations including HR, Engineering, Supply Chain and Manufacturing.
- He describes himself as a strategic thinker who is dedicated to bottom line results.
- In his current role, he implemented facility wide work flow improvements, increasing on time delivery from 80% to 97%
- He has his Six Sigma Green belt and uses Lean methodologies daily to drive down costs and increase productivity- his resume is proof that he can produce results!
- He has managed up to 400 employees and 10 Direct Reports and believes in creating a culture based around root cause corrective action and monitoring metrics daily in order to achieve Operational Excellence.
- He is located in Suwanee, GA

## **Candidate PS450- Production Supervisor**

- Candidate has his BS in Technical Management and AS in Electronics. He has been in manufacturing for 27 years.
- He has been a supervisor both on the quality side and production side.
- He has extensive experience in Lean and CI and learned many of the Lean and Process Improvement principles while he was in Automotive Manufacturing- - he is always looking for ways to “trim the fat and get leaner”
- He has been a part of two product launches.
- He is located in Atlanta

## **Candidate RD201- R&D Innovation Management**

- Candidate holds a PhD and is a V level professional with close to 20 years in product development and commercialization in CPG and Chemical Products
- Began career in R&D developing formulations for new product offerings
- Leads the global team in ideation, brand management, legacy product sustainability and next generation development for a \$600M company
- Strong utilization of stage gate process with close attention to P&L and margins.
- Lives in North metro Atlanta

## **Candidate OPM173- VP Ops/COO**

- Candidate holds a BS and MS in Industrial Engineering from Georgia Tech and an MBA
- Experience encompasses automotive, CPG and chemical industries
- Full P&L responsibility in operations varying in size from 50 employees to 250 employees and generating revenue over \$100M yearly
- Strong technical and financial leadership coupled with an attitude of respect and engagement across all functional teams and levels.
- Has held leadership roles overseeing Production, Engineering, Quality, Finance, and IT and has multi-site management experience
- Lives in North metro Atlanta

## **Candidate OPM288- Plant Manager**

- Candidate holds a Chemical Engineering degree and an MBA with a focus on Finance.
- Close to 20 years’ experience in chemical and bulk processing operations.
- Currently managing Operations, WH, Engineering and Maintenance groups in a 250+ person, 24/7 plant operation.
- Has developed and deployed improvement strategies, led million-dollar projects, and managed salary and hourly production teams all with a dedication to quality, cost and delivery.
- Experience using WCM, TPM, 5S, and Kaizen methodologies to drive continuous improvement.
- Lives in North metro Atlanta

## **Candidate OPM544- Plant Manager**

- Candidate holds an Electrical Engineering degree and an MBA with a focus on Finance.
- 22 years' experience in chemical and bulk processing operations.
- Drives continuous improvement through use of tools such as Lean manufacturing Six Sigma, Reliability Performance Model, 5S, visual and standard work. Spearheaded Visual Work Management to improve quality and reduce costs on key products.
- Been with same company for over 15 years in progressively advancing roles. Currently manages a 50-person bulk mixing and packaging plant.
- Initiated small formulation adjustments in collaboration with corporate R&D generating over \$125M annual savings.
- Reduced routine maintenance material spend by almost \$200M over 5 years while increasing production volume by 20%.
- Lives in North metro Atlanta

## **ENGINEERING**

### **Candidate DE121- Design Engineer**

- Candidate holds a Mechanical Engineering degree and several advanced Engineering degrees
- Very strong in mechanical systems design
- Industry engagement includes HVAC
- Likes an entrepreneurial environment – has developed and sold product designs previously
- Located in NE metro Atlanta

### **Candidate DE778- Design Engineer**

- Candidate is a 2013 Georgia Tech grad in Mechanical Engineering
- Very strong CAD skills – Solidworks certified
- Been working in new & sustaining product development primarily in HVAC industry
- Has strong experience in tooling, quality, and regulatory testing and documentation
- Located in NE metro Atlanta

## **Candidate IE123- Industrial Engineer**

- Candidate has 9 years experience in engineering and manufacturing and 5 years in a fast paced assembly environment.
- He has worked in refrigeration, metal fabrication, automotive, aerospace and consumer goods.
- He has his BS in Industrial Engineering and Masters in Quality Assurance.
- He has extensive knowledge and experience in conducting time studies, line balancing and improving process flow.
- He is proficient in Excel and creating pivot tables, V Lookups and dissecting graphs in order to analyze the data collected on the shop floor.
- He has his LSS green belt from and has performed black belt level projects- including a CAPEX project resulting in 5M cost savings
- He has led numerous Kaizen events and Kaizen blitzes identifying low hanging fruits and implementing changes resulting in significant cost savings
- He describes himself as a “very hands on” Engineer and enjoys being on the plant floor engaging with operators and working together to identify areas where improvements can be made.
- He is a GREAT communicator and has a very engaging personality.
- He is located in Lawrenceville area

## **Candidate DE433- Controls Engineer**

- Candidate has his BS in Electrical Engineering and 5 years experience in PLC Programming and Development – mainly working with Allen Bradley PLCs
- He has worked in a variety of industries but has significant experience in material handling
- He is a great communicator and enjoys interfacing with clients.
- He is looking for a role that will offer growth opportunities and more of a challenge.
- He is open to travel (currently travels 80-90%) and is a US Citizen
- He is located in Duluth area

## **Candidate DE556- Controls Engineer**

- Candidate has his BS in Electronics and Instrumentation and his Masters in Computer Engineering
- He has extensive experience in developing/ programming PLCs (mostly Allen Bradley but experience with Schneider as well)
- 2+ years experience HMI Programming and electrical design experience
- He is a strong communicator and looking for a role with 40% or less travel.
- He is located in GA

For more information on candidates, please contact  
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